

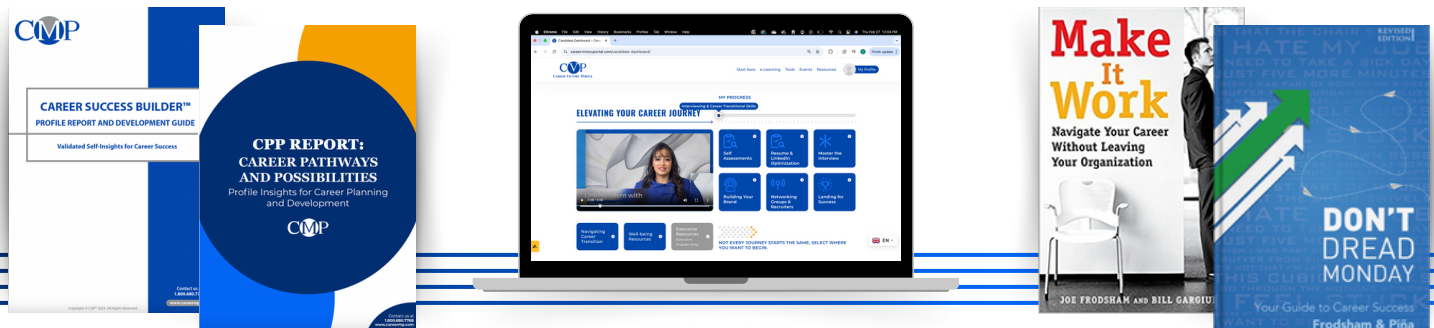
Outplacement Solutions

CMP has the most robust talent and career transition solutions in the industry.

The Art & Science of Career Transition

CMP career transition support draws on decades of experience, proprietary content and assessments, and contemporary technology.

- Career Victory Portal supports all phases of a successful career transition.
- Certified and experienced Career Coaches.
- Assessments to support career decision-making, alignment, and navigation.
- Critically acclaimed books on career engagement.



Industry-Best Landing Rates and Client Ratings



Throughout the years, CMP has consistently delivered career transition support with an emphasis on quality and a personal touch. They have been, and continue to be, a trusted partner."

Senior Vice President, Human Resources,
 Vistra Energy



Navigating the uncertainties and challenges of a layoff was undoubtedly a daunting experience, but your expertise and encouragement have been instrumental in helping me navigate this period of transition with confidence and resilience."

Career Transition Candidate,
 Vizient

Career Transition Programs

Professional Outplacement

- ▶ Dedicated Career Coach
- ▶ 1-year Portal Access — AI Search Tools
- ▶ Resume & LinkedIn Development
- ▶ Career Interests Assessment
- ▶ Jobs Database with Daily Job Leads
- ▶ Interview Simulator & Preparation
- ▶ Networking Strategies
- ▶ On Demand Training & E-Learning
- ▶ Live Coach-Led Webinars
- ▶ Transition Financial Consultation
- ▶ Negotiation & Onboarding Support
- ▶ Retirement & Entrepreneurial Support
- ▶ Research-Driven Market Plan
- ▶ LinkedIn Review & Plan

Executive Outplacement

- ▶ Additional executive support:
- ▶ Executive Career Coach — Unlimited Access
- ▶ CMP C-Suite and Executive Networks — Unlimited Access
- ▶ Market intelligence and introductions through CMP Executive Search Practice

Redeployment

Group support:

- ▶ Career development workshop “Your Career from the Inside Out”
- ▶ Career transition workshop “Career Success Essentials”
- ▶ Career Victory Portal and career assessments

Individual support:

- ▶ Personalized redeployment coaching
- ▶ Career Victory Portal and career assessments.

Customer Metrics & Support

Our Client Engagement Manager and CMP Coaches are available 24/7, responding quickly to your needs. CMP takes care of your company, your brand, and your career transition candidates.

